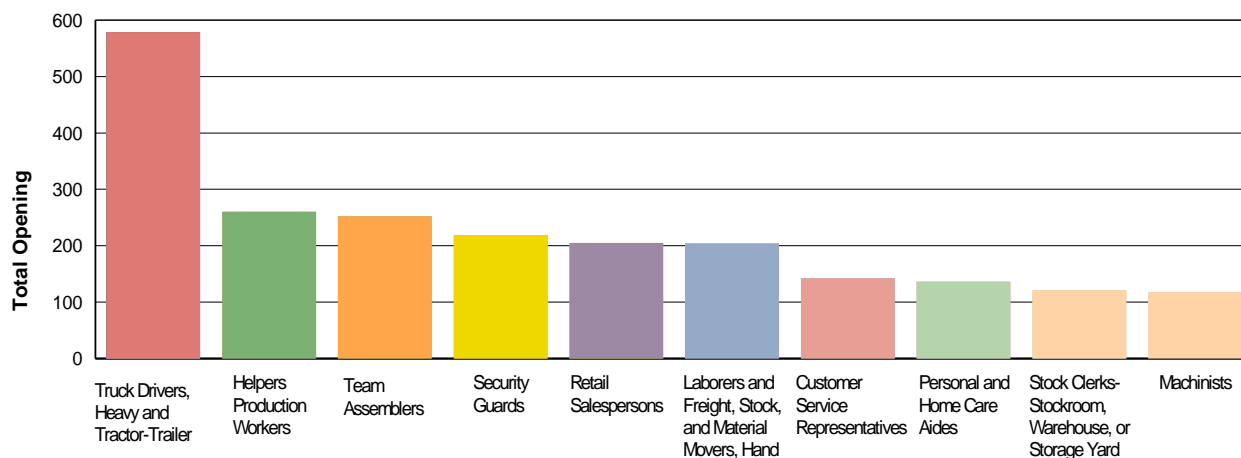


Top 10 Job Postings in Indiana Career Connect - Region 2

July 1, 2010 - June 30, 2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 2

St. Joseph, Elkhart, Marshall, Kosciusko, and Fulton Counties

The Job Orders were created in ICC from 7/1/2010 - 6/30/2011

Released July 2011

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11101100	Chief Executives	4	\$8.00	\$57.69	\$29.94
11102100	General and Operations Managers	13	\$12.02	\$48.08	\$23.05
11201100	Advertising and Promotions Managers	1	\$9.00	\$12.00	\$10.50
11202100	Marketing Managers	10	\$8.00	\$48.00	\$30.84
11202200	Sales Managers	18	\$8.00	\$67.31	\$27.78
11203100	Public Relations Managers	6	\$8.00	\$57.69	\$28.90
11301100	Administrative Services Managers	13	\$8.00	\$36.06	\$17.98
11302100	Computer and Information Systems Managers	6	\$9.62	\$47.12	\$23.90
11303101	Treasurers, Controllers, and Chief Financial Officers	4	\$8.00	\$38.46	\$27.84
11303102	Financial Managers, Branch or Department	6	\$10.34	\$45.67	\$23.33
11304000	Human Resources Managers	17	\$10.00	\$40.87	\$19.52
11304100	Compensation and Benefits Managers	1	\$21.63	\$29.81	\$25.72
11305100	Industrial Production Managers	4	\$14.42	\$31.25	\$22.96
11306100	Purchasing Managers	9	\$12.00	\$35.75	\$21.79
11307101	Transportation Managers	1	\$24.04	\$26.44	\$25.24
11307102	Storage and Distribution Managers	4	\$18.27	\$25.00	\$20.91
11901102	Agricultural Crop Farm Managers	2	\$8.00	\$8.00	\$8.00
11902100	Construction Managers	4	\$12.00	\$33.17	\$19.98
11903100	Education Administrators, Preschool and Child Care Center/Program	3	\$14.37	\$19.35	\$16.86

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11903200	Education Administrators, Elementary and Secondary School	5	\$17.31	\$38.46	\$24.70
11903300	Education Administrators, Postsecondary	34	\$8.00	\$58.55	\$23.54
11904100	Engineering Managers	4	\$14.42	\$48.08	\$32.45
11905100	Food Service Managers	20	\$10.00	\$20.08	\$14.44
11908100	Lodging Managers	1	\$12.02	\$16.83	\$14.42
11911100	Medical and Health Services Managers	2	\$8.00	\$22.00	\$17.00
11912100	Natural Sciences Managers	1	\$70.04	\$70.04	\$70.04
11914100	Property, Real Estate, and Community Association Managers	5	\$8.00	\$26.44	\$14.89
11915100	Social and Community Service Managers	5	\$10.00	\$16.83	\$13.54
<u>Business and Financial Operations Occupations</u>					
13102100	Purchasing Agents and Buyers, Farm Products	2	\$8.00	\$20.00	\$12.50
13102200	Wholesale and Retail Buyers, Except Farm Products	2	\$10.00	\$14.00	\$12.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	\$10.00	\$12.00	\$11.00
13104103	Equal Opportunity Representatives and Officers	1	\$24.04	\$27.88	\$25.96
13105100	Cost Estimators	3	\$16.83	\$32.11	\$20.90
13107101	Employment Interviewers, Private or Public Employment Service	2	\$12.02	\$14.42	\$12.95
13107102	Personnel Recruiters	6	\$10.00	\$25.00	\$16.29
13107200	Compensation, Benefits, and Job Analysis Specialists	2	\$9.00	\$12.00	\$10.50
13107300	Training and Development Specialists	4	\$14.42	\$23.80	\$19.07
13111100	Management Analysts	2	\$8.00	\$24.04	\$17.82
13112100	Meeting and Convention Planners	6	\$10.00	\$21.63	\$15.52
13201101	Accountants	16	\$8.00	\$43.27	\$22.67
13201102	Auditors	2	\$15.51	\$24.04	\$19.24
13204100	Credit Analysts	3	\$12.00	\$32.69	\$17.99
13205100	Financial Analysts	3	\$8.50	\$31.25	\$21.26
13205200	Personal Financial Advisors	1	\$13.25	\$16.57	\$14.91
13207200	Loan Officers	13	\$9.50	\$34.10	\$19.30
13208100	Tax Examiners, Collectors, and Revenue Agents	1	\$11.07	\$16.61	\$13.84
13208200	Tax Preparers	160	\$8.00	\$17.00	\$9.42
<u>Computer and Mathematical Occupations</u>					
15101100	Computer and Information Scientists, Research	1	\$24.97	\$33.65	\$29.31
15102100	Computer Programmers	6	\$8.00	\$28.85	\$17.62
15103100	Computer Software Engineers, Applications	11	\$8.00	\$35.56	\$21.74
15103200	Computer Software Engineers, Systems Software	2	\$8.00	\$40.87	\$22.63
15104100	Computer Support Specialists	18	\$7.25	\$35.00	\$18.25
15105100	Computer Systems Analysts	1	\$29.81	\$29.81	\$29.81
15106100	Database Administrators	4	\$10.00	\$35.56	\$23.15
15107100	Network and Computer Systems Administrators	2	\$8.00	\$32.07	\$20.36
15107101	Computer Security Specialists	1	\$31.25	\$36.06	\$33.65
15108100	Network Systems and Data Communications Analysts	3	\$19.23	\$32.07	\$24.50
15203100	Operations Research Analysts	1	\$8.00	\$20.00	\$14.00
<u>Architecture and Engineering Occupations</u>					

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
17203100	Biomedical Engineers	1	\$38.46	\$43.27	\$40.87
17204100	Chemical Engineers	2	\$19.23	\$26.58	\$22.87
17206100	Computer Hardware Engineers	1	\$21.15	\$31.73	\$26.44
17207100	Electrical Engineers	6	\$14.42	\$43.27	\$26.07
17207200	Electronics Engineers, Except Computer	1	\$20.00	\$20.00	\$20.00
17211101	Industrial Safety and Health Engineers	1	\$21.63	\$21.63	\$21.63
17211103	Product Safety Engineers	1	\$8.00	\$20.00	\$14.00
17211200	Industrial Engineers	10	\$8.00	\$43.27	\$26.35
17213100	Materials Engineers	1	\$26.25	\$32.50	\$29.38
17214100	Mechanical Engineers	10	\$10.00	\$43.27	\$25.18
17301101	Architectural Drafters	1	\$9.62	\$24.04	\$16.83
17301102	Civil Drafters	1	\$23.00	\$38.00	\$30.50
17301201	Electronic Drafters	2	\$10.00	\$24.00	\$16.19
17301202	Electrical Drafters	1	\$14.00	\$16.00	\$15.00
17301300	Mechanical Drafters	13	\$12.00	\$28.85	\$19.73
17302301	Electronics Engineering Technicians	9	\$12.00	\$28.85	\$18.71
17302303	Electrical Engineering Technicians	5	\$13.50	\$33.65	\$20.01
17302400	Electro-Mechanical Technicians	1	\$16.83	\$24.04	\$20.43
17302500	Environmental Engineering Technicians	1	\$14.00	\$20.00	\$17.00
17302600	Industrial Engineering Technicians	3	\$10.00	\$19.00	\$14.67
17302700	Mechanical Engineering Technicians	4	\$12.00	\$23.00	\$17.17
17303101	Surveying Technicians	1	\$14.00	\$14.50	\$14.25

Life, Physical and Social Science Occupations

19101200	Food Scientists and Technologists	1	\$16.35	\$21.15	\$18.75
19102001	Biologists	1	\$18.76	\$32.17	\$25.46
19202100	Atmospheric and Space Scientists	1	\$20.54	\$20.54	\$20.54
19203100	Chemists	1	\$18.42	\$36.06	\$27.24
19203200	Materials Scientists	2	\$13.00	\$20.00	\$15.25
19301100	Economists	1	\$19.23	\$25.48	\$22.36
19302100	Market Research Analysts	3	\$12.82	\$48.08	\$31.17
19304100	Sociologists	1	\$17.31	\$22.12	\$19.71
19401102	Food Science Technicians	1	\$16.00	\$17.63	\$16.82
19402100	Biological Technicians	8	\$8.00	\$24.00	\$14.14
19403100	Chemical Technicians	1	\$11.63	\$15.50	\$13.56
19406100	Social Science Research Assistants	4	\$9.63	\$18.16	\$13.77
19409100	Environmental Science and Protection Technicians, Including Health	1	\$18.63	\$20.88	\$19.75
19409300	Forest and Conservation Technicians	1	\$11.00	\$11.00	\$11.00

Community and Social Service Occupations

21101200	Educational, Vocational, and School Counselors	3	\$12.02	\$14.42	\$13.46
21101500	Rehabilitation Counselors	1	\$12.68	\$12.68	\$12.68
21102100	Child, Family, and School Social Workers	4	\$11.64	\$18.88	\$15.62
21102200	Medical and Public Health Social Workers	2	\$15.00	\$27.00	\$21.00
21109300	Social and Human Service Assistants	7	\$8.30	\$11.39	\$9.25

Legal Occupations

23101100	Lawyers	2	\$17.11	\$25.48	\$22.19
23102300	Judges, Magistrate Judges, and Magistrates	4	\$12.00	\$15.00	\$13.50
23201100	Paralegals and Legal Assistants	5	\$11.00	\$21.66	\$15.10
23209300	Title Examiners, Abstractors, and Searchers	1	\$12.00	\$18.00	\$15.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Education, Training and Library Occupations

25105200	Chemistry Teachers, Postsecondary	1	\$19.23	\$24.04	\$21.63
25107100	Health Specialties Teachers, Postsecondary	1	\$18.50	\$21.50	\$20.00
25112100	Art, Drama, and Music Teachers, Postsecondary	1	\$14.47	\$23.59	\$19.03
25112300	English Language and Literature Teachers, Postsecondary	1	\$19.23	\$19.23	\$19.23
25119300	Recreation and Fitness Studies Teachers, Postsecondary	1	\$14.90	\$18.27	\$16.59
25119400	Vocational Education Teachers Postsecondary	1	\$20.00	\$50.00	\$35.00
25201100	Preschool Teachers, Except Special Education	13	\$7.25	\$18.04	\$12.51
25202100	Elementary School Teachers, Except Special Education	1	\$7.25	\$7.25	\$7.25
25202200	Middle School Teachers, Except Special and Vocational Education	1	\$12.02	\$13.94	\$12.98
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	3	\$10.00	\$11.38	\$10.69
25204300	Special Education Teachers, Secondary School	2	\$12.02	\$20.19	\$16.11
25403100	Library Technicians	1	\$12.82	\$21.97	\$17.39
25903100	Instructional Coordinators	2	\$17.13	\$32.07	\$22.31
25904100	Teacher Assistants	2	\$8.75	\$12.00	\$10.53

Arts, Design, Entertainment, Sports, and Media Occupations

27102100	Commercial and Industrial Designers	2	\$9.00	\$42.90	\$24.73
27102400	Graphic Designers	12	\$10.00	\$35.38	\$16.21
27102500	Interior Designers	1	\$15.51	\$26.58	\$21.05
27102600	Merchandise Displayers and Window Trimmers	2	\$8.00	\$20.67	\$13.63
27201203	Program Directors	2	\$16.35	\$33.65	\$21.75
27202100	Athletes and Sports Competitors	1	\$15.51	\$15.51	\$15.51
27202200	Coaches and Scouts	1	\$17.06	\$17.06	\$17.06
27301100	Radio and Television Announcers	2	\$9.62	\$24.04	\$17.43
27302200	Reporters and Correspondents	1	\$11.54	\$14.42	\$12.98
27304100	Editors	4	\$10.00	\$24.04	\$17.70
27304200	Technical Writers	8	\$8.00	\$25.00	\$16.61
27304304	Copy Writers	2	\$15.00	\$26.44	\$20.17
27309100	Interpreters and Translators	2	\$12.00	\$15.00	\$13.50
27401100	Audio and Video Equipment Technicians	1	\$9.62	\$21.63	\$15.63
27401400	Sound Engineering Technicians	1	\$7.25	\$7.25	\$7.25
27403100	Camera Operators, Television, Video, and Motion Picture	1	\$9.62	\$14.42	\$12.02

Healthcare Practitioner and Technical Occupations

29102100	Dentists, General	2	\$40.72	\$40.72	\$40.72
29103100	Dietitians and Nutritionists	2	\$8.00	\$20.00	\$14.00
29105100	Pharmacists	1	\$48.08	\$48.08	\$48.08
29106200	Family and General Practitioners	1	\$60.00	\$80.00	\$70.00
29106300	Internists, General	10	\$96.15	\$96.15	\$96.15
29111100	Registered Nurses	21	\$8.00	\$30.22	\$19.65
29112200	Occupational Therapists	2	\$8.00	\$20.00	\$14.00
29112300	Physical Therapists	2	\$8.00	\$20.00	\$14.00
29201100	Medical and Clinical Laboratory Technologists	2	\$15.00	\$20.00	\$18.00
29201200	Medical and Clinical Laboratory Technicians	1	\$14.50	\$16.50	\$15.50
29202100	Dental Hygienists	1	\$20.00	\$23.00	\$21.50

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29203401	Radiologic Technologists	1	\$8.00	\$20.00	\$14.00
29205100	Dietetic Technicians	1	\$8.00	\$20.00	\$14.00
29205200	Pharmacy Technicians	3	\$7.25	\$7.25	\$7.25
29205600	Veterinary Technologists and Technicians	3	\$11.00	\$15.00	\$12.01
29206100	Licensed Practical and Licensed Vocational Nurses	23	\$8.00	\$23.50	\$16.99
29207100	Medical Records and Health Information Technicians	3	\$11.00	\$21.84	\$15.85
29901100	Occupational Health and Safety Specialists	4	\$18.76	\$57.32	\$30.97
29901200	Occupational Health and Safety Technicians	1	\$19.23	\$24.04	\$21.63
29909100	Athletic Trainers	2	\$14.42	\$24.04	\$18.19

Healthcare Support Occupations

31101100	Home Health Aides	12	\$7.25	\$20.00	\$10.23
31101200	Nursing Aides, Orderlies, and Attendants	22	\$7.25	\$20.00	\$10.66
31901100	Massage Therapists	1	\$10.00	\$12.00	\$11.00
31909200	Medical Assistants	30	\$9.00	\$15.52	\$11.15
31909300	Medical Equipment Preparers	4	\$12.00	\$16.00	\$14.00
31909400	Medical Transcriptionists	2	\$11.00	\$18.00	\$14.25
31909600	Veterinary Assistants and Laboratory Animal Caretakers	2	\$8.00	\$12.50	\$10.02

Protective Service Occupations

33201101	Municipal Fire Fighters	1	\$9.65	\$12.65	\$11.15
33302101	Police Detectives	1	\$20.00	\$23.00	\$21.50
33305101	Police Patrol Officers	2	\$18.00	\$25.60	\$22.55
33903200	Security Guards	219	\$7.25	\$12.00	\$9.62
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	3	\$8.00	\$10.00	\$9.00

Food Preparation and Serving Related Occupations

35101100	Chefs and Head Cooks	5	\$7.25	\$19.23	\$12.89
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	9	\$10.00	\$16.35	\$12.70
35201200	Cooks, Institution and Cafeteria	16	\$8.00	\$13.89	\$10.24
35201400	Cooks, Restaurant	6	\$7.50	\$12.02	\$9.14
35202100	Food Preparation Workers	8	\$7.50	\$12.23	\$9.96
35301100	Bartenders	5	\$8.00	\$8.00	\$8.00
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	5	\$7.38	\$20.00	\$10.07
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	5	\$7.25	\$9.55	\$7.83
35304100	Food Servers, Nonrestaurant	4	\$7.38	\$12.00	\$9.82
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	7	\$7.25	\$10.32	\$8.75
35902100	Dishwashers	1	\$7.50	\$7.50	\$7.50
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$7.50	\$8.50	\$8.00

Building and Grounds Cleaning and Maintenance Occupations

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	19	\$8.00	\$21.15	\$12.34
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$11.00	\$15.00	\$12.75

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	84	\$7.25	\$15.00	\$9.23
37201200	Maids and Housekeeping Cleaners	10	\$7.25	\$11.47	\$8.64
37301100	Landscaping and Groundskeeping Workers	18	\$7.25	\$15.00	\$9.14
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
39302100	Motion Picture Projectionists	1	\$10.59	\$18.16	\$14.38
39309100	Amusement and Recreation Attendants	1	\$8.50	\$8.50	\$8.50
39501200	Hairdressers, Hairstylists, and Cosmetologists	1	\$14.42	\$24.04	\$19.23
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	15	\$7.38	\$9.91	\$8.65
39901100	Child Care Workers	1	\$7.50	\$8.50	\$8.00
39901101	Nannies	1	\$10.00	\$12.00	\$11.00
39902100	Personal and Home Care Aides	136	\$8.00	\$20.00	\$9.35
39903100	Fitness Trainers and Aerobics Instructors	5	\$16.00	\$16.00	\$16.00
39903200	Recreation Workers	2	\$8.65	\$24.04	\$13.94
39904100	Residential Advisors	2	\$14.42	\$15.07	\$14.75
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	14	\$7.25	\$38.46	\$13.43
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	5	\$14.20	\$33.65	\$22.07
41201100	Cashiers	29	\$7.25	\$12.80	\$8.27
41202100	Counter and Rental Clerks	2	\$8.00	\$20.00	\$12.00
41202200	Parts Salespersons	20	\$9.00	\$16.00	\$12.17
41203100	Retail Salespersons	205	\$7.25	\$48.08	\$11.65
41301100	Advertising Sales Agents	16	\$8.00	\$48.08	\$22.27
41302100	Insurance Sales Agents	24	\$8.65	\$72.12	\$22.69
41303101	Sales Agents, Securities and Commodities	1	\$9.62	\$28.85	\$19.23
41303102	Sales Agents, Financial Services	1	\$17.50	\$22.00	\$19.75
41304100	Travel Agents	1	\$10.00	\$20.00	\$15.00
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	10	\$12.02	\$38.46	\$20.86
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	19	\$9.00	\$48.08	\$16.42
41901100	Demonstrators and Product Promoters	6	\$12.00	\$13.00	\$12.83
41902200	Real Estate Sales Agents	4	\$10.00	\$15.00	\$12.50
41903100	Sales Engineers	2	\$9.21	\$60.10	\$28.58
41904100	Telemarketers	25	\$7.50	\$19.23	\$10.50
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	6	\$7.25	\$63.58	\$26.02
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	6	\$8.00	\$31.25	\$16.41
43201100	Switchboard Operators, Including Answering Service	2	\$9.00	\$10.00	\$9.43
43301100	Bill and Account Collectors	19	\$9.00	\$16.82	\$11.12
43302102	Billing, Cost, and Rate Clerks	4	\$10.00	\$14.00	\$11.75
43302103	Billing, Posting, and Calculating Machine Operators	1	\$10.00	\$12.00	\$11.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	18	\$8.00	\$20.00	\$12.60
43305100	Payroll and Timekeeping Clerks	11	\$10.00	\$17.00	\$12.75

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43307100	Tellers	40	\$7.50	\$16.08	\$11.47
43404102	Credit Checkers	1	\$11.44	\$14.30	\$12.87
43405100	Customer Service Representatives	142	\$7.25	\$21.63	\$12.43
43406100	Eligibility Interviewers, Government Programs	14	\$10.00	\$16.16	\$11.89
43408100	Hotel, Motel, and Resort Desk Clerks	11	\$7.25	\$9.50	\$7.70
43411100	Interviewers, Except Eligibility and Loan	3	\$7.50	\$8.00	\$7.75
43413100	Loan Interviewers and Clerks	6	\$11.00	\$18.95	\$13.53
43414100	New Accounts Clerks	2	\$11.75	\$17.50	\$14.56
43416100	Human Resources Assistants, Except Payroll and Timekeeping	12	\$8.67	\$18.15	\$12.46
43417100	Receptionists and Information Clerks	30	\$7.50	\$20.00	\$10.42
43501100	Cargo and Freight Agents	1	\$10.50	\$10.50	\$10.50
43502100	Couriers and Messengers	5	\$8.87	\$10.50	\$9.79
43503100	Police, Fire, and Ambulance Dispatchers	1	\$10.25	\$11.25	\$10.75
43503200	Dispatchers, Except Police, Fire, and Ambulance	3	\$8.50	\$12.50	\$10.33
43504100	Meter Readers, Utilities	1	\$12.58	\$14.58	\$13.58
43506100	Production, Planning, and Expediting Clerks	24	\$7.25	\$24.14	\$22.37
43507100	Shipping, Receiving, and Traffic Clerks	20	\$7.25	\$21.63	\$11.89
43508101	Stock Clerks, Sales Floor	5	\$7.25	\$10.00	\$8.50
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	121	\$7.50	\$24.04	\$10.77
43508104	Order Fillers, Wholesale and Retail Sales	2	\$9.00	\$10.50	\$9.75
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	10	\$10.00	\$17.00	\$13.20
43601100	Executive Secretaries and Administrative Assistants	84	\$7.25	\$31.00	\$12.95
43601200	Legal Secretaries	1	\$12.00	\$15.00	\$13.50
43601300	Medical Secretaries	3	\$8.00	\$12.00	\$10.25
43601400	Secretaries, Except Legal, Medical, and Executive	10	\$8.00	\$21.63	\$11.45
43902100	Data Entry Keyers	12	\$8.00	\$11.00	\$9.72
43904101	Insurance Claims Clerks	3	\$11.64	\$19.23	\$14.94
43904102	Insurance Policy Processing Clerks	3	\$9.32	\$15.00	\$12.88
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	5	\$8.00	\$13.97	\$10.54
43906100	Office Clerks, General	26	\$7.25	\$20.00	\$10.52
<u>Farming, Fishing and Forestry Occupations</u>					
45209202	General Farmworkers	5	\$8.00	\$12.00	\$9.00
45209300	Farmworkers, Farm and Ranch Animals	7	\$7.25	\$10.00	\$7.90
<u>Construction and Extraction Occupations</u>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$10.50	\$25.96	\$16.20
47203101	Construction Carpenters	11	\$7.50	\$18.88	\$15.88
47204100	Carpet Installers	1	\$12.00	\$20.00	\$16.00
47205100	Cement Masons and Concrete Finishers	7	\$10.00	\$20.00	\$15.13
47206100	Construction Laborers	28	\$8.00	\$17.50	\$11.50
47207300	Operating Engineers and Other Construction Equipment Operators	2	\$12.00	\$30.00	\$18.61
47211100	Electricians	23	\$7.50	\$25.00	\$16.19
47215201	Pipe Fitters	1	\$16.22	\$17.11	\$16.67
47215202	Plumbers	2	\$12.02	\$21.63	\$16.83
47218100	Roofers	2	\$7.50	\$25.00	\$13.88
47221100	Sheet Metal Workers	17	\$10.00	\$16.00	\$12.35
47301200	Helpers Carpenters	3	\$8.25	\$16.00	\$10.92
47301300	Helpers Electricians	15	\$9.00	\$36.78	\$19.03

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47301500	Helpers Pipelayers, Plumbers, Pipefitters, and Steamfitters	10	\$10.00	\$20.00	\$15.00
47401100	Construction and Building Inspectors	1	\$17.05	\$20.33	\$18.69
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	7	\$8.00	\$32.69	\$17.33
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	10	\$10.00	\$12.00	\$11.00
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	9	\$10.00	\$20.00	\$13.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	8	\$13.00	\$23.00	\$18.15
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	2	\$19.60	\$23.96	\$22.33
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$10.00	\$10.00	\$10.00
49209800	Security and Fire Alarm Systems Installers	4	\$10.00	\$21.00	\$13.88
49301100	Aircraft Mechanics and Service Technicians	1	\$28.85	\$36.06	\$32.45
49302100	Automotive Body and Related Repairers	9	\$10.00	\$21.00	\$15.16
49302200	Automotive Glass Installers and Repairers	1	\$11.00	\$16.00	\$13.50
49302300	Automotive Service Technicians and Mechanics	5	\$8.00	\$22.00	\$13.33
49302301	Automotive Master Mechanics	8	\$10.00	\$32.11	\$17.40
49302302	Automotive Specialty Technicians	8	\$9.00	\$25.00	\$13.44
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	28	\$10.00	\$29.00	\$17.36
49304200	Mobile Heavy Equipment Mechanics, Except Engines	5	\$9.00	\$25.00	\$16.38
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$9.00	\$15.00	\$12.00
49309200	Recreational Vehicle Service Technicians	6	\$9.00	\$22.00	\$15.60
49309300	Tire Repairers and Changers	1	\$7.25	\$7.25	\$7.25
49902101	Heating and Air Conditioning Mechanics	11	\$10.00	\$20.00	\$13.93
49903100	Home Appliance Repairers	1	\$15.00	\$20.00	\$17.50
49904100	Industrial Machinery Mechanics	18	\$10.00	\$25.00	\$16.34
49904200	Maintenance and Repair Workers, General	58	\$7.25	\$31.25	\$14.14
49904300	Maintenance Workers, Machinery	29	\$8.50	\$28.85	\$15.98
49904400	Millwrights	1	\$17.00	\$23.00	\$20.00
49905100	Electrical Power-Line Installers and Repairers	1	\$16.16	\$18.99	\$17.58
49905200	Telecommunications Line Installers and Repairers	22	\$10.00	\$14.00	\$11.83
49909400	Locksmiths and Safe Repairers	1	\$16.82	\$19.00	\$17.91
49909800	Helpers Installation, Maintenance, and Repair Workers	8	\$9.00	\$21.63	\$15.02
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	31	\$8.00	\$45.67	\$18.86
51202200	Electrical and Electronic Equipment Assemblers	21	\$7.50	\$20.00	\$9.61
51202300	Electromechanical Equipment Assemblers	1	\$7.50	\$11.00	\$9.25
51203100	Engine and Other Machine Assemblers	2	\$14.00	\$25.00	\$18.00
51204100	Structural Metal Fabricators and Fitters	6	\$9.50	\$15.26	\$13.59
51209100	Fiberglass Laminators and Fabricators	54	\$9.00	\$16.00	\$11.43
51209200	Team Assemblers	252	\$7.25	\$20.00	\$10.05
51302300	Slaughterers and Meat Packers	12	\$9.25	\$9.25	\$9.25
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	50	\$9.00	\$36.06	\$14.63
51401200	Numerical Tool and Process Control Programmers	4	\$12.00	\$19.00	\$15.88
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$12.00	\$15.00	\$13.29
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	19	\$10.00	\$19.18	\$12.21
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$8.00	\$20.84	\$12.68
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	42	\$8.00	\$14.00	\$11.03
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$21.00	\$13.25
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	13	\$8.00	\$18.00	\$11.75
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	\$9.00	\$18.00	\$13.63
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	28	\$9.50	\$23.00	\$15.19
51404100	Machinists	118	\$7.50	\$35.64	\$15.59
51405100	Metal-Refining Furnace Operators and Tenders	11	\$10.00	\$15.00	\$11.75
51405200	Pourers and Casters, Metal	4	\$12.00	\$12.00	\$12.00
51406200	Patternmakers, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
51407100	Foundry Mold and Coremakers	6	\$7.50	\$20.00	\$12.50
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	21	\$9.00	\$23.00	\$12.45
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	58	\$8.00	\$18.05	\$14.60
51411100	Tool and Die Makers	14	\$9.00	\$30.00	\$18.47
51412100	Welders, Cutters, Solderers, and Brazers	9	\$10.50	\$15.75	\$12.63
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	41	\$10.00	\$15.00	\$11.56
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	3	\$8.50	\$9.50	\$9.00
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$9.00	\$25.00	\$15.81
51419400	Tool Grinders, Filers, and Sharpeners	5	\$11.00	\$15.00	\$12.50
51502300	Printing Machine Operators	9	\$10.00	\$14.00	\$11.75
51601100	Laundry and Dry-Cleaning Workers	11	\$7.25	\$9.25	\$7.84
51603100	Sewing Machine Operators	107	\$7.25	\$18.00	\$9.76
51606200	Textile Cutting Machine Setters, Operators, and Tenders	7	\$8.00	\$15.00	\$10.80
51609300	Upholsterers	51	\$8.00	\$14.56	\$10.18
51701100	Cabinetmakers and Bench Carpenters	6	\$8.50	\$14.00	\$11.00
51702100	Furniture Finishers	26	\$10.00	\$12.36	\$10.59
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	9	\$9.00	\$12.85	\$10.12
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	7	\$10.00	\$14.00	\$11.75
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$10.00	\$10.00	\$10.00
51901100	Chemical Equipment Operators and Tenders	2	\$9.00	\$15.00	\$11.50
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	\$8.00	\$20.00	\$14.00
51902200	Grinding and Polishing Workers, Hand	16	\$10.00	\$15.00	\$12.25
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	4	\$8.00	\$17.00	\$12.00
51903100	Cutters and Trimmers, Hand	2	\$8.00	\$10.00	\$8.63

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	23	\$9.00	\$12.50	\$10.14
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	100	\$7.25	\$17.31	\$11.70
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	83	\$8.00	\$24.04	\$11.99
51907101	Jewelers	1	\$10.00	\$15.00	\$12.50
51911100	Packaging and Filling Machine Operators and Tenders	5	\$8.00	\$12.00	\$9.97
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	13	\$8.75	\$16.00	\$11.00
51912200	Painters, Transportation Equipment	16	\$10.00	\$17.00	\$12.33
51912300	Painting, Coating, and Decorating Workers	3	\$9.50	\$11.25	\$10.38
51919100	Cementing and Gluing Machine Operators and Tenders	10	\$8.00	\$16.25	\$9.66
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	5	\$8.00	\$24.04	\$13.92
51919400	Etchers and Engravers	2	\$10.00	\$16.00	\$14.00
51919507	Molding and Casting Workers	14	\$8.00	\$20.00	\$11.06
51919600	Paper Goods Machine Setters, Operators, and Tenders	2	\$10.00	\$15.00	\$12.50
51919800	Helpers Production Workers	260	\$7.25	\$14.00	\$9.90
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	10	\$10.00	\$26.92	\$16.98
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	2	\$10.58	\$21.63	\$16.15
53302100	Bus Drivers, Transit and Intercity	8	\$7.25	\$12.00	\$9.50
53302200	Bus Drivers, School	5	\$11.30	\$12.00	\$11.65
53303100	Driver/Sales Workers	10	\$7.50	\$37.50	\$12.88
53303200	Truck Drivers, Heavy and Tractor-Trailer	579	\$8.00	\$36.06	\$16.69
53303300	Truck Drivers, Light or Delivery Services	50	\$7.25	\$16.00	\$11.02
53304100	Taxi Drivers and Chauffeurs	10	\$7.25	\$7.25	\$7.25
53602100	Parking Lot Attendants	1	\$7.50	\$7.50	\$7.50
53701100	Conveyor Operators and Tenders	1	\$10.00	\$10.00	\$10.00
53702100	Crane and Tower Operators	4	\$10.00	\$14.00	\$11.67
53703200	Excavating and Loading Machine and Dragline Operators	2	\$12.30	\$16.15	\$14.23
53705100	Industrial Truck and Tractor Operators	25	\$9.00	\$15.00	\$10.85
53706100	Cleaners of Vehicles and Equipment	10	\$7.25	\$11.00	\$8.38
53706200	Laborers and Freight, Stock, and Material Movers, Hand	204	\$7.50	\$20.00	\$10.51
53706300	Machine Feeders and Offbearers	26	\$8.00	\$14.00	\$10.33
53706400	Packers and Packagers, Hand	105	\$7.25	\$13.20	\$8.80
53711100	Shuttle Car Operators	1	\$8.50	\$8.50	\$8.50

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 1:

3522 Village Circle Gary, IN 46408 (219) 981-1520
5265 Hohman Avenue, Hammond, IN 46320 (219) 933-8332
4818 Indianapolis Blvd., East Chicago, IN 46312 (219) 398-2601
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985
1575 Adler Circle Portage, IN 46368 (219) 762-6592
3100 Ivy Tech Drive, Valparaiso, IN 46383 (219) 476-4764
344 Dunes Plaza, Michigan City, IN 46360 (219) 872-5575
300 Legacy Plaza W., LaPorte, IN 46350 (219) 362-2175
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805
116 N. Rensselaer, Rensselaer, IN 47978 (219) 866-4330
53 W. Lake St., Knox, IN 46534 (574) 772-6882
123 N. Market St., Suite 2 Winamac, IN 46996 (574) 946-6300

WorkOne



Indiana Economic Growth Regions

Regional Market Analysts

Regions 1 & Part of 4

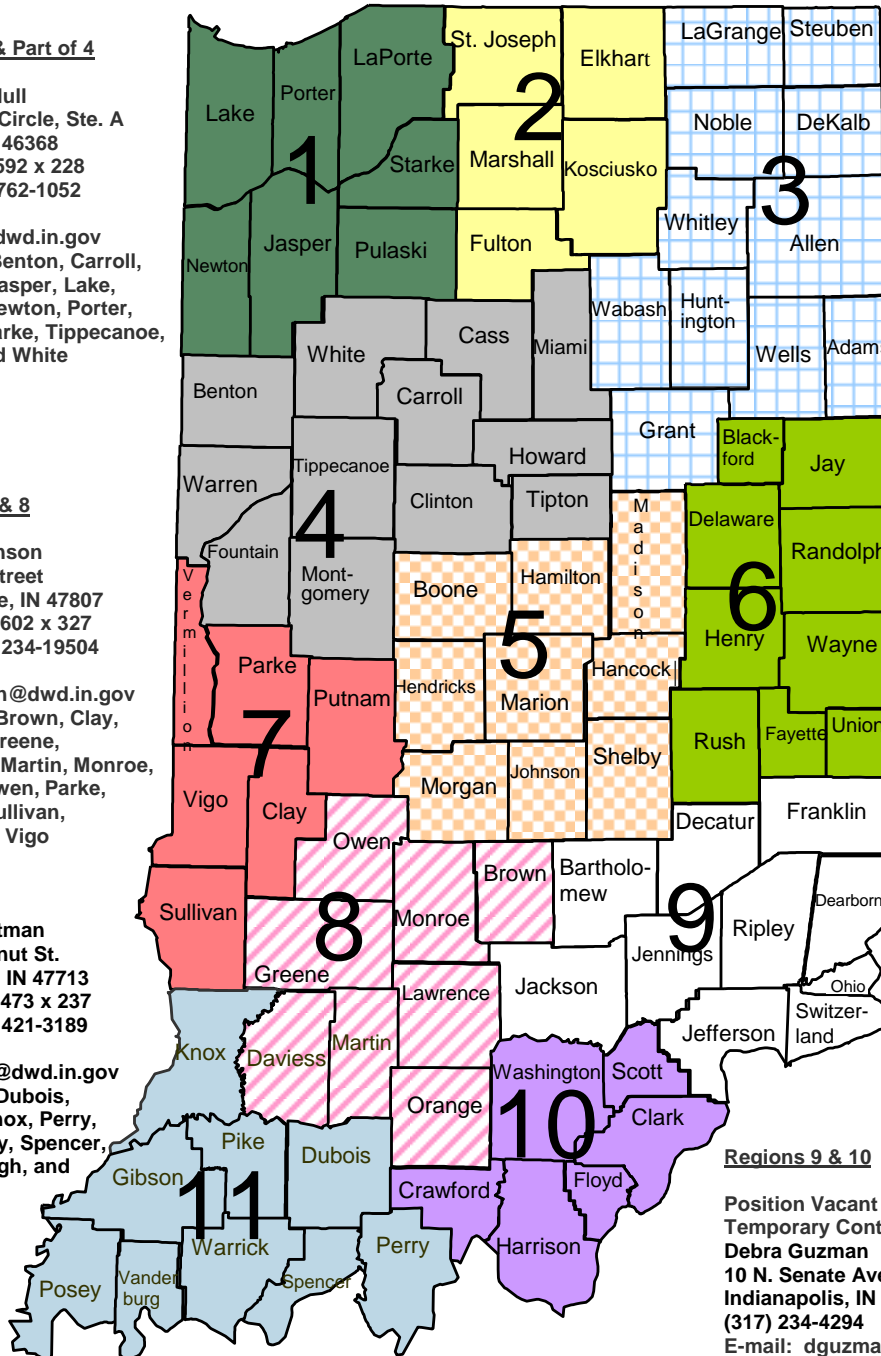
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Regions 7 & 8

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Orange, Owen, Parke,
Putnam, Sullivan,
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Vanderburgh, and



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Grant, Huntington,
LaGrange, Kosciusko, St.
Joseph, Marshall, Noble,
Steuben, Wabash, Wells,
and Whitley

Regions Part of 4 & 6

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Henry, Howard, Jay, Miami,
Montgomery, Randolph,
Rush, Tipton, Union, and
Wayne

Region 5

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Indiana Workforce Development